



## Meeting August 27, 2009

*Reported by Jordan Eller*



*Jim Word introduced guests and visiting Rotarians.*

President Jeff rang the bell and invited everyone to have lunch. Jeff thanked Rich Stewart for greeting today.

Our inspirational moment was given by Jeff Hata and our Flag Salute was led by Chuck Yuncker.

Introduction of guests and visiting Rotarians was handled by Jim Word. We did not have any visiting Rotarians and our only guest

was Joe King guest of P.D.G. Jan Lindsay.

John Borneman and Dave Anderson led us in a song titled "Fire Time." How appropriate!

Deborah Perkins told us that today's raffle prize was a \$50 gift card to Trader Joe's generously donated by Bill Spellman.

### Announcements:

Jeff told us that the board meeting would be Tuesday at 7:00 am at DW's on Victoria.

Please keep Carol and Allen Olson in your thoughts and prayers. Their grand daughter passed away last week after a sudden illness.

The District Conference will be October 23 - 25 right here in Ventura. We need as many club members as possible to attend. Deborah Roberts will be coordinating the Sand Castle building contest. There will also be a Poker Tournament, Hoola Hoop Contest, Golf Tournament among other events.



*President Jeff Hata gave our Inspirational Message.*



*Rich Stewart was pretty hungry today!*

The Rotary Club of Westlake Village is hosting a Golf Challenge on September 21st. There will be a perpetual trophy up for grabs to the winning club. See Husam if you would like to participate.

Gary Moratz has tendered his resignation from the club. This leaves us with the New Generations Director position open. If you are

interested in this position or Vocational Service, let Jeff know. Husam is willing to switch to New Generations if somebody else would take Vocational Service.

Avenue of Service reports: Husam reported that the schedule for Vocational Service is set for the year.

Judy Hoag talked about the Nicaragua trip September 8th - 14th.

We will be hosting the Ventura Chamber mixer on September 24th and our annual "Piggy" BBQ will be September 19th. Reminder that our meeting on September 17th is being moved to the 19th.

Happy Dollars: Husam Hishmeh has a new "little" Hishmeh in the family. Must mean it's time to buy

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## Presidents Message ...



**Jeff Hata**  
President 2009-2010

Welcome to September. On the Rotary calendar, September is New Generations month. What is New Generations?

New Generations is what used to be Youth Service. This is directed to people under the age of 30. Did you realize that as a Rotarian you have been charged with the task to work with this segment of our population and help them improve their life skills thus insuring they will have a more successful future?

There are four RI programs directed at New Generations. They are Interact, Rotaract, RYLA and Rotary Youth Exchange. Our club currently sponsors the Interact Club at Buena High School and we send about 6 students to RYLA each year. There is a community based Rotaract Club that has been sponsored by all four Rotary Clubs in Ventura that we are trying to get going and our club has participated in the Rotary Youth Exchange program in past years.

We have a very successful Interact program at Buena, but after the Interact members graduate what then? This is why it is so important that our club along with Ventura, Ventura-South and Ventura-Marina work together to have a successful Rotaract club. We all say we want younger members, but if we do not have a "Rotary" option for the young adults after they leave Interact how can we be successful in graduating them into our Rotary clubs. This is why we must work hard to get the Rotaract club established. It would be a much easier "sell" to get a person who grew up as an Interactor then Rotaractor to become a Rotarian then to get a person who knows very little about Rotary, don't you think? So during this month of September, be aware it's New Generations month and what are you going to do to mentor a young adult in improving their life skills?

This past weekend we held our big BBQ at Conejo Creek in Thousand Oaks for SemTek. Congratulations to Jordan Eller and Bill Gray for organizing a very successful event. Because of the quality of the food and the "staff" Jordan and Bill may have secured another event serving over 200 in the near future.

We would be remiss in not thanking Robert Jacobi and Rachel Main, owners of Main Course California, for securing the majority of our food order and also for allowing us to use their kitchen to prep in. Robert and Rachel's efforts saved us hundreds of dollars in food cost and by allowing us to use their kitchen we were able to prep our tri-tip and chicken in record time! So if you haven't eaten at Main Course California yet, you need to. We need to support Robert and Rachel as they have supported us!

YIRS,  
Jeff

2008 - 2009

### Club Board of Directors

Jeff Hata .....	President
Wendy Pazen .....	President Elect
Deborah Roberts .....	Past President
Michelle Mercado .....	Secretary
Robert Lynn .....	Treasurer
Devere L. (Pete) Gallagher.....	Sergeant at Arms
Steve Phillips .....	Director 2007-2010
Nicolette Sloan .....	Director 2007-2010
John Borneman .....	Director 2009-2011
Henry Oster .....	Director 2008-2011
Deborah Perkins.....	Director 2009-2012
Robert Pazen.....	Director 2009-2012

### Avenues of Service Directors

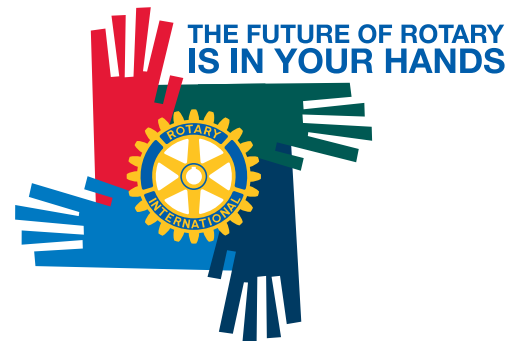
Wendy Pazen .....	Club Service
Husam Hishmeh .....	Vocational Service
Tom Swan.....	Community Service
Gary Moratz.....	New Generations
Dave Anderson / Judy Hoag.....	International Service
Mark Smith .....	Interact

### Rotary International Officers

Paul P. Harris.....	Founder of Rotary
John Kenny.....	President, Rotary International
Luz Maria Ortiz-Smith.....	Governor, R.I. District 5240
Deepa Willingham .....	Governor Elect, R.I. District 5240
Wade Nomura .....	Governor Nominee District 5240
Dr. John Carroll (In Memoriam) .....	P.D.G. 1981-1982
Marc Vertin .....	P.D.G. 2002-2003
Arnie Dowdy .....	P.D.G. 2003-2004
Jan Lindsay .....	P.D.G. 2004-2005
Sally Adelsblue .....	P.D.G. 2005-2006
Rich Abbott .....	P.D.G. 2006-2007
Jane McClenahan.....	P.D.G. 2007-2008
Anil Garg.....	P.D.G. 2008-2009

### The Four Way Test

**First** ... Is it the **TRUTH**? **Second** ... Is it **FAIR** to all concerned? **Third** ... Will it build **GOOD WILL** and **BETTER FRIENDSHIPS**? **Fourth** ... Will it be **BENEFICIAL** to all concerned?



## Programs

Program Chair: Rocky Ludes

**September 3, 2009**

Habitat for Humanity - Stacy Swanson

**September 10, 2009**

State of the Auto Industry - John Masterson

**September 17, 2009**

Meeting moved to Sept. 19th - Piggy BBQ

**September 24, 2009**

Avenues of Service

## Greeters

**September 3, 2009**

Bill Spellman & Mark Smith

**September 10, 2009**

Midge Stork & Joe Strohmman

**September 19, 2009**

Tom Swan & Vance Thompson

**September 24, 2009**

Sandy Waddell & Monte Widders

## Rotary Recognition

Program Chair: Rich Stewart

**September 3, 2009 - TBA**

**September 10, 2009 - TBA**

**September 19, 2009 - N/A**

**September 24, 2009 - TBA**

## Meetings

**TBA**

New Member Training Session

**September 17, 2009**

Vocational Service

3rd Thu/Month, 1811 Knoll Dr. 5:30 PM

**September 1, 2009**

Board of Directors Meeting

1st Tue/Month, DW's, 1985 S. Victoria Ave, 7:00 AM

**September 14, 2009**

Club Service

2nd Mon/Month, Carrows Telephone Rd. 5:30 PM

**September 14, 2009**

Community Service

2nd Mon/Month, 290 Maple Ct #118 5:30 PM

**September 15, 2009**

International Service

3rd Tue/Month, Marie Callendars (Victoria) Dr. Noon

**September 17, 2009**

New Generations

2nd Thu/Month, 1811 Knoll Dr. 5:30 PM

**Every Monday**

Buena Interact Club

Buena High School, Room 48 12:30 PM

another Domino's. Jan Lindsay gave a happy dollar for Dave Anderson's work on drawing up the blueprints for the new building going up in Nicaragua.

Deborah Perkins held our opportunity drawing and our lucky winner was Judy Hoag! Congratulations Judy.

Today's program was on the recent Rotary International Convention in Birmingham, England. Jan Lindsay, Deborah Roberts and Jeff Hata attended the Convention and reported on different aspects of it. Jan put together a slide show incorporating pictures from all of them.

Jan began with an overview. Attending an RI Convention is a great experience. The House of Friendship is a very large convention hall, with Rotary licensed vendors plus many local commercial vendors. Various Rotary Fellowship Groups will also be represented there (such as Rotarians interested in stamp collecting, biking, fishing, flying, golf and just about you-name-it. There are many entertainment groups on stages in the House of Friendship too, and of course food and beverages.

The plenary sessions are usually 9 a.m. – 12 noon. There is a business portion of the meeting, then world-class keynote speakers, and excellent entertainment in between. The afternoons have breakout sessions such as a membership roundtable. There are evening programs too. Special events include the RI President's Luncheon, and Paul Harris Luncheon.

The opening flag ceremony has each of the 172 RI countries represented, one by one, as the flags are lined up on the stage. There are also pre-convention events, such as the slide we saw of RYLA participants.

Some of the world-class speakers included Desmond Tutu, activist for human rights, Ban K-moon, Secretary General of the UN, Mia Farrow (working for Darfur relief) and Jane Goodall (on the environment). Our own Deepa Willingham from Santa Ynez also was a keynote speaker on poverty and rights for women.

We saw some slides of people from around the world in their traditional clothing. The colorful attire adds to the excitement and beauty of the convention.

Next year's convention is in Montreal. There have been some suggestions on ways to make the trip really special, possibly combined with a train trip across Canada. If you are interested, talk to Carol Marquez-Olson.

Thanks Jan, Deborah and Jeff for your inspirational presentation.



*R-L President Jeff Hata, Past President Deborah Roberts, Past District Governor Jan Lindsay.*

# In tech matters, play to Gen Y's strengths

by Judith Crown

The Rotarian -- September 2009

Illustration by Dave Cutler D odie Butler considers herself reasonably savvy when it comes to technology. But when the 50-year-old baby boomer was looking for high school and college students to volunteer for a community mentoring project, it never occurred to her to use Facebook. To the marketing director at her firm, however, that was the obvious solution. Kayleb McKelvain, 21, "thinks in a different way about the tools that are out there," Butler says.



Illustration by Dave Cutler

Members of Generation Y, also called millennials – born between 1981 and 2001 – have been making their mark in the workforce at an early age, thanks to their mastery of technology. Having grown up with personal computers, cell phones, and iPods, they have a huge advantage and often expect to use it to advance quickly in the workplace. But some boomer managers say these young workers can seem cocky and demanding, spend too much time socializing online, and have yet to pay their dues.

Simon Fulber, who at 33 is a Gen Xer – sandwiched between the boomer and millennial generations – finds that he sometimes acts as a mediator between his older and younger co-workers. Millennials, with their easy grasp on technology, crave respect, notes Fulber, a senior performance and learning consultant at Vancity credit union in Vancouver, B.C., Canada. At his firm, they balk at boomers' methodical way of teaching, such as having everyone sit in a classroom to learn about the credit union's products. "They don't want a lecture," Fulber says. "They say, 'Let me experience it.'"

Instead of carping at each other, boomers and millennials should take advantage of each others' strengths. Boomers may have valuable institutional knowledge and insight into the way business works, while

Gen Y, cont'd on page 5

## Important Dates

- Sept. 19 ..... Piggy BBQ
- Sept. 24 ..... Ventura Chamber Mixer
- Weekends in Oct. .... Pumpkin Patch
- Oct. 1 ..... D.G. Luz Maria Visitation
- Oct. 17 ..... Casino Night
- Oct. 23 - 25 ..... District Assembly

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### Jeff Hata

3533 Arundell Circle #B  
Ventura, CA 93003  
Email: Jeff@AnchorPrintingAndGraphics.com  
Fax: (805) 650-9904

www.AnchorPrintingAndGraphics.com

**John A. Masterson**  
Editor

**Capt'n Cruise Travel News**  
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Gen Y, cont'd from page 4

millennials can often see more efficient ways to do things. "They want to improve how work gets done," says Diane Thielholdt, a Seattle consultant who specializes in generational differences in the workforce. "They're used to a fast pace and want to keep things moving."

In Rotary, too, tech-savvy millennials are dragging their sometimes hesitant elders into the 21st century. Heather Jennings, the 24-year-old executive director of the Rotary Club of Dallas, has encouraged members to use text messaging as a method to reach her. "I offer club members various ways to contact me – either by calling, e-mailing, or texting," she says. "That way I can respond right away."

Some are not so sure about texting – "I've never done that" is a typical response – but Jennings has nudged members along, in the process streamlining the club's communications. In return, Rotarians have coached her on how business works. Now, she says, instead of handling all her correspondence via e-mail, "I've come to writing notes by hand, because people appreciate it."

Butler, a member of the Dallas club, marvels at Jennings' accomplishments, noting that for fellow club members who are in their 70s and 80s, "texting is a foreign concept." Jennings, she says, "brings technology forward and gets people to use it. And she has the charming trait of not making you feel stupid."

David Vilbig, a 55-year-old boomer who owns a civil engineering firm, gives millennials credit for that technical literacy. But Vilbig, also a member of the Dallas club, says it seems that some younger workers feel they have a "God-given right" to spend their workday texting and surfing the Internet. He laments that he's had to fire more than one employee who went overboard using the company's computers and cell phones for socializing. "One guy I had to let go after three months," Vilbig recalls. "He had 5,000 texts on his [company] cell phone."

Boomer notions about technology, meanwhile, can frustrate younger workers. Scott Brown, secretary of the Rotary Club of Columbus, Ohio, and a 43-year-old Gen Xer, says he has found older club members curiously resistant to clicking on attachments or links in e-mail. "Some members don't like the idea of an attachment," he says. "They want everything to be in the body of the e-mail. For the younger members, it's no big deal."

Their vaunted technical proficiency has made many millennials confident – very confident. Fulber, who is president of the Rotary Club of Vancouver Quadra, recalls one employee who believed he'd already mastered his own work and began seeking out assignments in different areas. That angered his superior, who needed him to concentrate on his

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## Weekly Raffle

The weekly raffle prize was donated by Bill Spellman. The prize was a 50\$ Trader Joe's gift card.

We raised \$75 today bringing our total to \$564 for the year.

Judy Hoag was our lucky winner!  
 Congratulations Judy.




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
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job. "He didn't play by the rules, and his boss was hesitant to promote him," Fulber says. In the end, the up-and-comer did land the job he wanted as a branch manager, but he ruffled feathers along the way.

By tapping into their greater maturity and experience, boomers can try to see things from the millennials' perspective and work with them rather than digging in their heels. They can also turn to younger workers as a resource to boost their own skills and understanding. Millennials don't want or need to take over all the technical tasks of the workplace – they are ready to share their expertise. "They want you to tap their talents," says Thielfoldt. "Let them teach you what they intuitively already know how to do."

Judith Crown is a Chicago-based freelance writer specializing in business.

## Rotary, Google join forces

*By Donna Polydoros*

*Rotary International News -- 31 August 2009*

A selection of covers throughout the years. Scans of issues of The Rotarian are now available through Google Books. Rotary has teamed up with Google to make nearly 100 years of The Rotarian available free online.

Full-color, searchable scans of all issues of the magazine from 1959 to 2008 are now available through Google Books, with more issues to follow. The site is accessible from The Rotarian's page on the RI Web site.

Users can select from a gallery of issues organized by decade or click "Search all issues" to search the entire catalog for a word or phrase.


The collaboration is part of an initiative to make Rotary's historical resources more accessible to Rotarians worldwide.

"Google is doing all of the scanning and indexing to make the material searchable -- and at no cost to Rotary," says Stephanie Giordano, archivist for Rotary International.

More than 72,000 pages will be available once Google finishes scanning and uploading all 1,100 issues. The first issue was published in January 1911, when the magazine was called The National Rotarian.

Some issues of interest include December 1979, which reported on Rotary's first polio immunization project; the February 2005 centennial issue; and issues from the 1980s discussing the admission of women into Rotary.

For a history of the magazine and a preview of early issues, check out a photo gallery of The Rotarian through time.




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**Rotary Club of Ventura-East, Membership List**  
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**District 5240**

**Chartered May 23, 1963**

Albee, Lee .....	Honorary Member	Pazen, Robert L., O.D. ....	Optometry
Anderson, David .....	Architecture	Pazen, Wendy .....	Office Management
Beckwith, Robert E. ....	Office Equipment	Perkins, Deborah .....	Family Law
Borneman, John .....	Songleading	Phillips, Steve .....	Department Store, Manager
Canton, Rafael, M.D. ....	Psychiatry	Polito, Ron .....	Commercial Real Estate
Cherry Eugene C., D.V.M. ....	Veterinary Practice, Small Animals	Roberts, Deborah .....	Communications
Clune, Harriet .....	Real Estate Management	Shilton, Thomas E. ....	Pharmacy
Corliss, Andrew .....	Broadcasting	Sloan, Nicolette .....	Banking, Business Loans
Coyner, Jeff .....	Attorney, Civil Litigation	Smith, Mark Corbin .....	Religion, Protestant
Crozier, Thomas H. ....	Real Estate Development	Spellman, William J., D.D.S. ....	Prosthetic Dentistry
Doyle, Michael .....	Real Estate Management	Stewart, Richard E. ....	Banking, Real Estate Loans
Eller, Jordan .....	Banking, Mortgage Lending	Stork, Midge, CFP, CSPG .....	Financial Planning, Investments
Emch, James H., C.P.A. ....	General Accounting	Strohman, Joseph, Jr. ....	Business Law
Gallagher, Devere L. (Pete) .....	Automobile Servicing	Swan, Thomas .....	Investment Advisor
Gallagher, Richard .....	Stock & Bond Sales	Thompson, Vance, CLU, ChFC .....	Insurance, Financial Planning
Gill, Floyd .....	Bank Manager	Turner, Donna .....	Honorary Member
Gray, Bill .....	Property Management	Waddell, Sandy .....	Contractor-Portable Buildings
Gregorchuk, Jill .....	Banking Services	Widders, Monte L. ....	General Law
Hasan, Mohammed A., P.E., R.E.A. ....	Civil Engineering	Whitman, Diana .....	Honorary Member
Hashbarger, Tom .....	Health Services	Word, Jim .....	Department Store
Hata, Jeff .....	Printing	Yuncker, Chuck .....	Honorary Member
Hertel, Ronald .....	Real Estate Land Development		
Hicks, William .....	Domestic Automobiles, Retail		
Hishmeh, Husam .....	Restaurateur, Franchisee		
Hoag, Judith .....	Real Estate Sales, Residential		
Hoag, Will .....	Honorary Member		
Lindsay, Jan Corwin, C.P.A. ....	Small Business Accounting		
Ludes, Rocky .....	CPA Tax		
Lynn, Robert .....	Jewelry		
Marquez-Olson, Carol .....	Travel Agency		
Marsh, Sam .....	Secondary Education		
Masterson, John A. ....	Foreign Automobiles, Retail		
McGrath, Alice .....	Honorary Member		
Mercado, Michelle .....	Bank Manager		
Moratz, Gary .....	Title Insurance		
Norman, Richard M. ....	Trial Law		
Oster, Henry .....	Internal Medicine		